

OCCUPATIONAL HEALTH & SAFETY POLICY

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OCCUPATIONAL HEALTH & SAFETY POLICY

PREMIOVIN SOLUTIONS NIGERIA LIMITED is committed to achieving the highest Health and Safety standard across its services which covers Procurement of Industrial Equipment, Well Services: Slickline (BHP services), Pumping Services (stimulation services), Surface Well Testing, Perforation Services, Eline Services, Perforation and Well Integrity Evaluation, Coil Tubing Services and Gyro Services by providing safe and healthy working conditions for the prevention of work-related injury and ill health to her employees, subcontractors, stakeholders, through the implementation of an effective HSE-Management System based on a competent workforce and a proactive HSE culture.

To achieve this mission, PSNL top management is committed to:

- Conducting her operations in compliance with all applicable laws, regulations, permits and approved standards.
- Complying with all agreed clients and interested parties requirements.
- The elimination of hazards and reduction of OH&S risks.
- The continual improvement of its OH&S management system.
- The consultation and participation of workers, and workers' representatives, as applicable.

It is the policy of PSNL to:

- Maintain safe operations in the execution of her core activities.
- Set objectives, targets and performance standards that encourages continual improvement in HSE-Management System performance.
- Monitor the health of all employees regularly to ensure they are not adversely affected by the workplace.
- Cooperate with federal, state and local government as well as relevant stakeholders in sharing/analyzing emerging health and safety issues.
- Ensure that risks and hazards to which the employees and assets are exposed are identified, and evaluated and the measures for reducing them are clearly defined and implemented.
- Ensure that periodic reviews and internal audits are conducted to identify gaps and possible areas of improvement.
- Ensure that adequate emergency response procedures/plans are developed and maintained to mitigate the impact of incidents, and/or accidents in our operations and test systems for effectiveness.
- Ensure that all unsafe acts/conditions, accidents, and incidents are reported and analyzed, to improve procedures and human behaviours.
- Provide adequate resources and HSE training programs for employees and sub-contractors personnel.

KELVIN EMIOWELE (Managing Director)

January-08-2024.